

Biodiversity Policy

Purpose

The policy establishes a framework for integrating the protection of biodiversity into Oshkosh's environmental protection strategy.

At Oshkosh Corporation, one of our core values is that “We Do the Right Thing.” This core value includes doing the right thing with respect to protecting biodiversity. It's our goal to reduce waste and emissions, minimize adverse environmental impacts and promote natural resource conservation at all our production, service and sales operations worldwide.

Scope

This policy applies to all Oshkosh company operations globally.

Definitions

Biodiversity – The variety of life in the world or in a particular habitat or ecosystem.

Policy

To ensure we protect biodiversity, we will:

- Avoid development of new facilities in globally or nationally important biodiversity areas <https://www.keybiodiversityareas.org/sites/search>.
- Work toward a goal of no net loss of biodiversity for new sites and major expansion projects.
- Apply a mitigation hierarchy (avoid, minimize, restore & offset) when operating in globally or nationally important biodiversity areas.
- Consider public health and local ecosystem when selecting landscaping or restoration for facilities by considering projects that replace landscaping with native plantings and habitat restoration where feasible.
- Work with external partners, as appropriate, to fulfill this commitment.
- Engage with affected parties, including local stakeholders, on biodiversity issues pertaining to our development and ongoing operations.

To implement its commitment to biodiversity, Oshkosh will:

- Adhere to our Corporate Environmental Policy.
- Integrate biodiversity protection in internal decision-making processes for facility operations as applicable/appropriate.
- Train employees on the importance of environmental protection.
- Prioritize existing or brownfield sites for industrial use for operational expansion.
- Comply with environmental laws and regulations regarding protection of biodiversity especially if we have operations in globally or nationally important biodiversity areas.
- Strive to decrease greenhouse gas emissions from our operations to decrease our impact on climate change.
- Avoid or reduce deforestation associated with our operations.
- Promote resource efficiency, waste mitigation and increase waste diverted from the landfill using the waste reduction hierarchy.
- Provide remanufacturing and refurbishment options where reasonably feasible to decrease virgin material consumption.