



Section N: Gift and Gratuity Policy
Revised: June 27, 2016

As a Federal Government contractor, **Oshkosh Corporation** is subject to the "Federal Acquisition Regulation" (FAR 3.502) and the Anti Kickback Act of 1986 (41 U.S.C. 51-58 (1999)). In general, this legislation exists to deter subcontractors from making payments to influence the award of subcontracts.

To avoid the appearance or the fact of an illegal or improper inducement, we ask you to instruct your employees not to make to any **Oshkosh Corp** employee or to the Company any payment, or promise to pay, (whether a fee, commission, compensation, rebate, loan, gift or gratuity) to influence the award of subcontracts or as an acknowledgment of the award of the subcontract.

Oshkosh Corporation policy is as follows:

"The sale of our products must always be free from the perception that we sought or received favorable treatment based on gifts, entertainment, favors or hospitality. Likewise, our purchases must be based on quality, price and performance alone. Our policies specifically prohibit offering, giving, soliciting or receiving any form of bribe or kickback, to anyone (both private and public parties).....

If any **Oshkosh Corp** employee seeks to receive any payment of any kind to influence the selection of a supplier, please use the Oshkosh Corporation Helpline phone number at 1-866-554-3844 or submit a report directly to www.tnwinc.com/reportline/Oshkosh. You may also contact the Vice President, Ethics and Compliance at 920-235-9150. Your call will be treated confidentially, if you so wish.